

**Local 2829 Combined Executive and Membership Meeting Minutes
January 24, 2018**

Present: Kevin Norbie, Mel Preczewski, Eric Mattson, Pam Todora, Denna Thurmond, Theresa St. Aoro, Eric Johnson, Kristin Dennis, Mike Watts, Duane Gatzke, Kurt Errickson.

Absent: n/a

Phone: n/a

Skype: n/a

Call to Order: 5:35 PM

Welcome:

Approval of Minutes

Motion made by Kristin Dennis, Seconded by Denna Thurmond, and CARRIED to accept the December 14, 2017 Combined Executive Board and Membership Meeting Minutes.

Treasurer's Report

Motion made by Eric Mattson, Seconded by Theresa St Aoro, and CARRIED to accept the December Balance Sheet, subject to audit.

Motion made by Eric Mattson, Seconded by Theresa St Aoro, and CARRIED to accept the December Register Report, subject to audit.

Communications

- Day on the Hill (DOH), Tuesday, March 20, 2018. Sign up on-line at Council 5 website.
- Letter received from member who signed MoM card, but doesn't want to continue to be a full member. Unfortunately, the time period to withdraw has passed and she will remain a member until next year.
- AFL-CIO Campaign Conference is February 15-16, InterContinental Hotel in St Paul, Registration is \$75. Event follows normal finance policy.
- Financial Responsibility training.

Executive Board Report

None

Active Grievance Report:

- State:
 - Theresa: none
 - Mel: none
 - Pam: BOC - employee on paid Investigatory Leave (pending allegations of unprofessional conduct and sexual harassment).
- Military Affairs: none

- Stewards Report:
 - AG - Disgruntle employee re MoM card signage.
 - PUC – Concerns voiced regarding games played by management, pitting AFSCME employees against MAPE employees.
 - Lottery –Investigatory meeting, and waiver was signed denying union representation. Bullying behavior with AFSCME employee at Lottery.
 - Lottery –Possible IT positions being eliminated. Agency plans to subcontract the computers system and layoff the IT positions. Lottery official denied this allegation. Kurt will continue to monitor the situation.
 - MPCA – investigation meeting held, no further action at this time.
 - MA – Ripley - investigation meeting planned.
 - MA – Ripley step 1 and 2.
 - MPCA –Kristin wants to file a Class action against HR director for bullying employees. Kurt to review situation and will get back to Kristin and Mel.
 - MHF - Three month probation extension
 - BOH investigation meeting held, waiting discipline.

Field Rep Report

- Day on the Hill (DOTH) is March 20. Local attendance goal is 20 members.
- Political Action
- Internal organizing taking place at MPCA –A Career Committee group was formed to talk to AFSCME employees monthly. 5-6 MoM cards signed. Last meeting was Jan 23 with 15 people present at meeting, and one via Skype. Organic discussions held and the committee wants to continue with the monthly meetings.
- Last downtown blitz found that many locations are locked, and was hard to get in to visit members. Of those visited, few work place issues were found.
- Kurt would like to have monthly downtown meetings. Set up working groups at each meeting and discuss current issues – contracts, Janus, etc.
- MHF meeting set for Feb. 6.
- Commerce Weights and Measures meeting set for February 7 in St Cloud.
- BOC – Kurt asked Mike to set up meeting at Cosmetology with Kurt and Pam
- AG's office is next location to set up site visit.
- Commerce downtown, Kurt wants to get activists to steward training.

- Tourism – many activists at this location that may be able help with AG’s office.
- Next steward training meeting– February 28, Kurt to send out notice.
- Kurt suggests handing out flyers to each dept. to attend one central meeting. AG, AR, Admin, MMB, and more. Find localized issues and stewards could work with each agency on the issues. Invite other locals to attend as well.
- C5 is focused on blitz at Regions Hospital. Private sector employer membership is dropping off.
- Kurt will continue to set up these meetings.
- Potential contract hearing – 2 senate seats open. Spec election is February 12. Winning the seats are very important. Dates for door knocking are in process. Goal to elect Schoen. To support collective bargaining. Rep are not supporting this, democrats are. This race is critical to our contracts being ratified. Get members involved now.
- Three phone banks going on the special elections. Looking for volunteers. Contact Kurt or Laura to help out.
- Precinct caucus attendance is critical. February 6. Want union members to attend caucus and let the delegates know we are public employees and want their support. Spread the word.
- Governor’s race activities re legislature – handout – Need volunteers. Especially pension committee – many times gets rescheduled to keep employees from attending. Wear GREEN. Meeting scheduled for March 6.
- Kevin – Condolences offered to Kurt whose brother-in-law passed away January 2.

Old Business

- A. Membership Coordinator Report: None
- B. Newsletter update:
 - a. Forward articles/photos to Mel. Add DOH.
 - b. Deadline: end of January 2018. Mailing first week in Feb.
 - c. Ask for social media coordinator – post labor facts, and other fun updates. To engage members on fb page.
- C. New Steward Pilot Project - None
 - a. Purpose and established guidelines set

New Business

- A. Election to fill vacant Executive Board At Large seat. Each seat is tied to a bargaining unit.
 - a. Open for At Large seat. 3x times. No answer
 - b. Cast a vote
 - c. Unanimous decision
- B. Steward Retreat – **March 22-24**, in Eagan, Location TBD. Most likely, Best Western Hotel

near airport. Retreat includes site visit to Holman field.

- C. International Convention, Boston, MA. mid-July. Local is allotted 5 delegates. Propose election for delegates at the March 28 membership meeting. Vote is by secret ballot, members must be present at meeting or on the phone.
- D. Eric Mattson discussed the preparation for the annual audit. He has an Auditing Services Agreement from Gary Paulson. **Motion made by Mel Preczewski, Seconded by Eric Mattson, and CARRIED** to recommend Gary Paulson to conduct the audit.
- E. Nelly Stone Johnson Fundraising Event to be voted on at next executive board meeting. **Motion made by Mel Preczewski, Seconded by Denna Thurmond, and CARRIED** to purchase a table for the upcoming event in March. Cost TBA.

Upcoming Dates of Note

Precinct Caucus – February 6

AFL-CIO Event - February 15-16

Executive Board meeting: February 8, 2018

Membership meeting: February 28, 2018

DOTH – March 20

Stewards' Retreat March 22-24

Delegate election and membership meeting March 28

Good & Welfare

- AFSCME sister has cancer, benefit is February 17, 2018. **Motion made by Theresa St. Aoro, Seconded by Mel Preczewski, and CARRIED** to donate \$100.
- Second Harvest Food Drive – March 2018. Volunteers should contact Mel.
- Thank you to Kevin for providing dinner.

Adjournment

Motion made by Denna Thurmond, Seconded by Theresa St. Aoro, and CARRIED to adjourn the meeting.

Meeting adjourned at 7:13 PM

Respectfully submitted by Secretary Pam Todora.