# Local 2829 Membership Meeting Minutes March 28, 2018

Present: Kevin Norbie, Mel Preczewski, Eric Mattson, Pam Todora, Theresa St. Aoro, Denna Thurmond, Eric Johnson, Laurie Lilli, Trish Lindquist, Duane Gatzke, Kristin Dennis, Patty Ness, Rachel Parlin, and Field Rep Kurt Errickson.

Phone: Julie Jeppeson

Skype: none

Call to Order: 5:33 PM

## Approval of Minutes – February minutes deferred till next meeting.

#### **Treasurer's Report**

Motion made Eric Mattson, Seconded Theresa St. Aoro, and CARRIED to accept the February financials, subject to audit.

Motion made Eric Mattson, Seconded Denna Thurmond, and CARRIED to accept the February Register report, subject to audit.

### **Communications**

- Notice for At the River I Stand, C5 and Keith Ellison on April 4 at 6 pm. At Coffman Memorial Theatre.
- AFL-CIO 8<sup>th</sup> Annual Labor Bowl, May 3, 2018, from 2-6 pm at Sun Ray Bowl. **Motion made** by Theresa St. Aoro, Seconded by Mel Preczewski and CARRIED to donate \$100.

## **Executive Board Report**

Motion made at March Executive Board meeting to purchase 500 lanyards to give out to members who attend Union monthly meetings, or union committee meetings. Kurt said the retractable and wrap around lanyards are about the same price. **Motion made by Mel Preczewski, Seconded by Kristin Dennis and CARRIED** to purchase 250 of each kind of lanyard, for a total of 500.

## **Field Rep Report**

- Very productive stewards retreat.
- Lost timer, Zach Frank is available to work with Kurt on internal organizing for local 2829. Duties will include conducting road trips around the state to fair share locations, phone

banking to fee payers, and to conduct meetings to target fee payers at Fort Ripley. Kurt asked if we are interested in Zach's help. Yes. Kevin wants to work with Deb Kestler at Camp Ripley first. Priorities will be outstate and smaller agencies. Cost is about \$450/day. **Motion made by Kristin Dennis, Seconded by Mel Preczewski and CARRIED** to authorize initial cost of \$3000; with up to a \$5,000 cap, with approval of the executive board. Eric M clarified that costs will be paid by C5 and be billed back to the local. Duane added that this is with the understanding that receipts are required for all costs incurred.

- Contracts passed and signed.
- Local is currently at 75% membership.
- MPCA meeting is Thursday, tomorrow.

#### **Old Business**

- A. Membership focus to create networks within the work place and new member orientation.
- B. Newsletter Mel to purchase software for her computer.
- C. DOTH Theresa reported that approx. 1100 were in attendance overall, and 1000 at rally. Exec board member Denna Thurmond gave a great speech at the rally. Legislative visits were successful.
- D. New Steward Pilot Project none
- E. Website revamp. Pam to update.
- F. Steward Retreat –Kevin thanked Kristin Dennis for the logistics, and Kurt for the training.
  - a. Kurt drew up with plan to continue recruiting activists at each site in metro area.
  - b. Site based meetings planned for Arts Board.
  - c. April 15 deadline for member action teams rounded up and then schedule another round of meetings.
  - d. End of May site visits around the state, and phone banking to fee payers.
  - e. 75% membership, 97% of members have been talked to. Challenge to reach out to all fee payers to join between now and June 1.
  - f. Kevin reached out to Deb Cooper to re-access her role. She will be a floor contacts instead of steward. Working with Julie Jeppeson at AG to reach more floor contacts.
  - g. Kristin received Email from Tom Cole, he was out sick and missed the steward's retreat. Rachel said she would like to see more than one Stewards Retreat per year, perhaps twice a year. Another option might be to hold quarterly training/meetings. Like the retreat style training. Trish awesome experience, especially as a new steward. It's nice to know that I have back up to team build with. Kristin suggested swearing in the new stewards tonight. Mel would like to see more people involved (activists, stewards, agency contacts) and then have another retreat session. Kurt suggests a re-assessment meeting in the fall. End

game plan could be active members for fall elections. Mel - Plan around the fall convention here in the cities, perhaps a day early before the convention, or maybe afterward, and suggested revisit this issue at the next executive board meeting.

#### **New Business**

- A. Theresa two openings on C5 executive board east and west metro positons.
- B. SEPC delegate election. Kevin explained the process for new members present. The local is allowed 30 delegates and said number of alternates. Attendees must be a SEPC member to be on negotiation committee. Location is Doubletree in Bloomington, on April 27, 2018. RSVP block of rooms is open until April 3. Registration starts at 7:00 a.m. Finance policy applies.
  - a. <u>Open nominations</u>: Kevin Norbie, Pam Todora, Duane Gatzke, Denna Thurmond, Kristin Dennis, Rachel Parlin, Laurie Lilli, Trish Lindquist, Mel Preczewski, Eric Johnson, Theresa St. Aoro, Eric Mattson, Patty Ness, Deb Kestner, Julie Jeppesen, Sean Bryant, and Karina Cativo Diaz.
  - b. **Motion made by Eric Mattson, Seconded by Denna Thurmond, and CARRIED** to Motion to close the nomination.
  - c. Motion made by Mel Preczewski, Seconded by Denna Thurmond, and CARRIED accept the cast of unanimous ballots.
- C. Executive board vacancy for the At large position. Trish Lindquist was nominated, and accepted. Trish is from unit 3.
  - a. Any further nominations? (asked three times). Nominations closed.
  - b. Motion made by Mel Preczewski, Seconded by Denna Thurmond, and CARRIED to close the nominations.
  - c. Motion made by Mel Preczewski, Seconded by Denna Thurmond, and CARRIED to accept the cast of unanimous ballots.
- D. International Convention Delegates July 16-20, 2018. The local is allowed 5 delegates and 5 alternates. Nominations must be made in person. Kurt Errickson was the officiating official and Kristin Dennis is Teller.
  - a. <u>Motion made by Mel Preczewski, Seconded by Kristin Dennis, and CARRIED</u> to fund the five delegates; and to fund the alternates <u>only if</u> the delegate(s) cannot attend.
  - Kurt Open nominations: Theresa St. Aoro, Denna Thurmond, Kevin Norbie, Rachel Parlin, Mel Preczewski, Trish Lindquist, and Laurie Lilli.
  - c. Any further nominations? (asked three times). Nominations closed.
  - d. Delegates gave a 1 minute speech on why they want to go. Laurie removed her name from the race, stating she will serve as an alternate.
  - e. Final pool of nominations include: Theresa St. Aoro, Denna Thurmond, Kevin Norbie, Rachel Parlin, Mel Preczewski, Trish Lindquist.

- f. Closed ballots were cast and the final results of delegates: Denna Thurmond, Kevin Norbie, Rachel Parlin, Mel Preczewski, and Trish Lindquist. Alternates: Theresa St. Aoro, and Laurie Lilli.
- g. Election closed.
- E. The board swore in two new stewards: Trish Lindquist, and Laurie Lilli.

#### **Calendar Items**

April 12, 2018 Executive Board Meeting April 25, 2018 Membership Meeting

#### **Good & Welfare**

Theresa – Condolences to Eric Johnson on the recent death of his father-in-law. .

Laurie – will soon be a grandma, and it's a girl!

Kurt – Congrats to the newly sworn in stewards: Trish Lindquist and Laurie Lilli.

## **Adjournment**

Motion made by Pam Todora, Seconded by Mel Preczewski, and CARRIED to adjourn the meeting.

Meeting adjourned at 7:18 PM

Respectfully submitted by Secretary Pam Todora.