



## Membership Meeting

March 24, 2021, 5:30 PM

Attendees: Kevin Norbie, Colleen Meier, Eric Mattson, Dan Dudley, Theresa St. Aoro, Mel Preczewski, Brandon Halverson

Excused: Trish Diersen

Unexcused: Julie Ann Jeppesen

## Via Zoom Meeting

1. Welcome
  - a. Call to order 5:35pm
2. Approval of Minutes
  - a. **Motion made by Kevin Norbie, Seconded by Rachel Parlin, and CARRIED** to approve the February 2021 Member meeting minutes.
3. Treasurer's Report
  - a. Audit report happening at next Exec Board meeting on April 8<sup>th</sup>.
  - b. **Motion made by Eric Mattson, Seconded by Kevin Norbie, and CARRIED** to accept the February 2021 Balance sheet.
  - c. **Motion made by Eric Mattson, Seconded by Kevin Norbie, and CARRIED** to accept the February 2021 Register report.
4. President's Communications
  - a. Mel received email from Juile Bleyhl – there is a President's meeting on April 16<sup>th</sup> that Mel will attend.
  - b. There have updates to the grievance arbitration policies and procedures
    - i. Reinstatement of the appeal portion
5. Executive Board Report
  - a. Reported out by Secretary Colleen Meier
6. Field Representative Report
  - a. All field reps have been trained on the new arbitration policies
    - i. Roughly the same as the arbitration policy before 2018
  - b. Membership at 60.6%, 708 people represented, 428 members
  - c. Joe is working on getting new hire lists started up again so we have info for our member drive
7. Old Business
  - a. Member Communications
    - i. Working on scheduling meeting at the AG office
    - ii. Everyone should work on having virtual meetings with their offices
    - iii. Military Affairs needs to have an in-person meeting
      1. Ongoing issue with dual roles and State personnel vs. Military personnel



- a. Send specific examples to Kevin and Dan so they can bring the issue to management.
  - b. Colleen meeting with Max at C5 to update the website
8. Workplace Issues
  - a. Filed Step 3 with MPCA
  - b. Also an investigation at MPCA – Mel in meeting tomorrow morning
  - c. After things settle down at MPCA, Mel would like to have a Meet & Confer with management
  - d. Possibly reclassifying Theresa’s position at PERA to MAPE
  - e. Theresa dealing with two current grievances
9. New Business
  - a. Updated membership flyer – going out next week
  - b. Mel picking up envelopes from Joe in the next week
  - c. What incentive gift do we want for new members?
    - i. Decide at next meeting
10. Upcoming Dates of Note:   April 8, 2021 – Executive Board Meeting  
  April 28, 2021 – Membership Meeting
11. Good and Welfare
  - a. Colleen got her first vaccine shot!
12. Adjournment
  - a. **Motion made by Colleen Meier and CARRIED** to adjourn the meeting at 6:20pm.

**Next Membership Meeting: April 28, 2021**